

ENVIRONMENTAL POLICY STATEMENT

Document Owner: Mark Evans

Version: 1.0

Approval Date: 29/09/2025

Next Review Date: 29/09/2026

Jnoad Ltd recognises the need to operate the business in a manner which, is consistent with protecting both the local, and global environment and will continue to commit the necessary financial and personnel resources to fulfil the company environmental policy stated below.

The Company is committed to protecting the environment by complying with all relevant UK legislative and regulatory provisions and to meeting appropriate national standards. In addition, the Company has adopted a policy of pursuing a continuing improvement in environmental performance whenever the environmental gains are consistent with the resource expenditure required to achieve them.

The Company recognises that it's environmental performance is dependent on the routine operating conditions and procedures. All functions of the business empowered with meeting the requirements of this Policy.

The Company has identified the following as key environmental objectives and targets and has developed a comprehensive Environmental Action Plan containing the means for achieving the objectives and targets:

- Protect the environment taking all reasonable steps to minimise incidences of pollution.
- To offer advice on renewable energy technologies on all projects and implement where possible
- To prepare analytic data from existing renewable installations (if/where possible)
- Minimise water, energy and material use on all projects
- Reduce the generation of waste from the company's operations

All Company personnel is trained on the environmental policy and strategy and its importance to maintaining and improving the Company's environmental performance.

The Environmental Policy Statement is circulated to all Company staff, customers and clients.

The environmental performance of the Company is audited annually against the policy aims and specific objectives and targets set in the Environmental Action Plan.

In addition, the policy is regularly reviewed to take account of the findings, changes in legislation, advances in scientific and technical knowledge and changes in industrial practise.

Signed.....*Mark Evans*.....

Date: 29/09/2025

Public